

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: DRA Global Limited
Total group employee count: 358

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	15	46	0	0	61
	Full-time contract	0	1	0	0	1
	Part-time permanent	3	1	0	0	4
	Casual	1	3	0	0	4
Professionals	Full-time permanent	23	92	0	12	115
	Full-time contract	0	1	0	0	1
	Part-time permanent	2	0	0	0	2
	Part-time contract	1	0	0	0	1
	Casual	5	14	3	6	19
Technicians And Trades Workers	Full-time permanent	9	59	0	0	68
	Full-time contract	0	4	0	0	4
	Casual	3	8	0	0	11
Clerical And Administrative Workers	Full-time permanent	13	1	0	0	14
	Full-time contract	1	0	0	0	1
	Part-time permanent	3	0	0	0	3
	Casual	1	1	0	0	2
Machinery Operators And Drivers	Full-time permanent	0	23	0	0	23
	Full-time contract	1	16	0	0	17
	Casual	1	5	0	0	6
Labourers	Full-time permanent	0	1	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
HOB	Full-time permanent	0	2	0	0	2
GM	Full-time permanent	3	1	0	0	4
SM	Full-time permanent	4	12	0	0	16
	Part-time permanent	1	0	0	0	1
OM	Full-time permanent	8	30	0	0	38
	Full-time contract	0	1	0	0	1
	Part-time permanent	1	0	0	0	1
	Casual	1	3	0	0	4
OSM	Part-time permanent	1	1	0	0	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	7	10	20	39
Part-time	Permanent							
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual					2	4	6

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	4			6
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	5	2	5	14
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual				1			1

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	7	8	27	43
Part-time	Permanent					2		2
Full-time	Fixed-term			1	1	3	19	24
Part-time	Fixed-term							
N/A	Casual				1	4	13	18

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	13	4	21	40
Part-time	Permanent							
Full-time	Fixed-term			1		2	2	5
Part-time	Fixed-term							
N/A	Casual				1	3	14	18

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						1	1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary