

The safety, health and wellbeing of our people is a fundamental and core value of our organisation. Our people are our most prized asset and it is our focus that everyone goes home safe and healthy every day, with zero harm to the environments within which we conduct our business.

// OUR VISION

To conduct our business with zero harm to our employees, visitors, stakeholders and communities, that we engage with and reduce all potential impacts to the environment to a minimum.

// OUR BELIEFS

With people as our core asset, the safety of our people and communities in which we operate always comes first and we embrace a people-based approach to safety management.

All injuries and occupational illnesses are preventable.

HSE Management goes beyond “Zero Harm” and we are all responsible for the consistent, active involvement of our entire workforce, including clients, visitors and contractors, to identify, understand and eliminate at-risk behaviours and conditions before they result in an incident.

We are responsible for nurturing a culture of “actively caring for people”, where each person that we engage with is valued and regarded as an asset to our business.

// COMMITMENTS

Encourage, support and hold our leaders accountable for effective leadership and management of HSE aspects.

Ensure the consistent application of world-class standards and conformance to applicable legal requirements across our entire business through the allocation of appropriate resources.

Endeavour to understand and learn from every incident and at-risk behaviour, by encouraging active participation in the reporting and resolution of these.

Ensure that all stakeholders that we engage with throughout our business ventures, have the appropriate training, education and coaching to promote HSE awareness.

Continuously improve our HSE performance through the application of sound management principles and systems.

Communicate HSE performance indicators, improvements and successes.

Periodically assess the performance of all operations and respond appropriately to identified trends, risks and shortcomings.

Annually establish objectives and review progress to ensure continual progress towards our vision.

Promote the HSE Policy through our management team, encourage and assisting stakeholders to adhere to the guiding principles through the application of coaching techniques and maximising the participation of our valuable assets, our people.

A handwritten signature in black ink, appearing to read 'Andrew Naudé', positioned above a horizontal line.

Andrew Naudé // Chief Executive Officer
February 2020