

Health, Safety & Environmental Policy



The safety, health and wellbeing of our people and of our environment is a core value of our organisation. Our focus is on ensuring that everyone goes home safe and healthy every day.

Fundamental to our vision is our commitment to conduct our business with zero harm to our employees, visitors, stakeholders and communities, and that we reduce our impact on the environment.

This commitment is embodied in our values of **Safety, People, Integrity, Trust, Excellence and Courage**.

We are all responsible for creating a safety culture by “actively caring for people”, and where everyone that we engage with is valued.

We believe that all HSE incidents can be prevented and pursue the goal of zero harm.

Our health, safety and environmental (“HSE”) principles are:

- / We ensure the development of HSE standards, and consistent application thereof, in conformance to applicable legal requirements across our entire business through the allocation of appropriate resources.
- / We annually establish risk based HSE programs, and review progress thereon, to ensure continual progress towards our vision.
- / We undertake to consult and encourage worker participation in the development of HSE programs.
- / We aim to continuously improve our HSE performance through the application of sound management principles and systems, including:
 - Eliminating identified hazards and reducing identified occupational health and safety risks;
 - Understanding and learning from every incident and at-risk behaviour;
 - Encouraging active participation in the reporting and resolution of incidents; and

- Periodically assessing our HSE performance and responding appropriately to identified trends, risks and shortcomings.

- / We ensure that all stakeholders that we engage with have the appropriate training, education and coaching to promote HSE awareness.
- / We communicate HSE performance indicators, improvements and our successes.
- / We encourage, support and hold our leaders accountable for effective leadership and management of HSE aspects.

Everyone is responsible for providing a safe and healthy workplace for all by eliminating hazards and reducing the risks.

This is a policy of DRA Global Limited and its controlled entities (collectively, “**DRA Group**”). It applies to all directors, employees and business partners of each member of the DRA Group and to any consultants, contractors and other third-parties notified of its application to them.

More information is available from your Supervisor, Manager, on DRA’s **HSE Management System** and on the company’s management system.

A handwritten signature in black ink, appearing to read 'Andrew Naude'.

Andrew Naude

Managing Director, DRA Global Limited
Approved by the DRA Global Limited
Board of Directors on 8 June 2020